



आईसीएफआरई-काष्ठ विज्ञान एवं प्रौद्योगिकी संस्थान  
 ICFRE-Institute of Wood Science and Technology  
 (भारतीय वन्यजीव अनुसंधान एवं शिक्षा परिषद)  
 (Indian Council of Forestry Research and Education)  
 (एक स्वायत्त, मन एवं जलवायु परिवर्तन विभाग, मातृ संस्था पी.ओ. मल्लेश्वरम)  
 (An Autonomous Body of Ministry of Environment, Forest and Climate Change, Govt. of India)  
 पी.ओ. मल्लेश्वरम/P.O. Malleswaram, बंगलूरु/Bengaluru - 560 003



**LIFE**  
 Life Style For Environmentalist

स/No: 1-41/2021-22/IWST/Estt./ICC/ 992

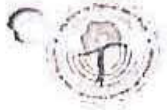
दिनांक/Date: 11-06-2023  
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कार्यालय आदेश सं./OFFICE ORDER No. 166

पूर्व कार्यालय आदेश सं. 453 दिनांक 24.03.2023 के अधिक्रमण पर, अधोहस्ताक्षरी ने डॉ. रश्मि रमेश शानभाग, वैज्ञानिक - डी को आईसीएफआरई-आईडब्ल्यूएसटी, बंगलूरु के आंतरिक शिकायत समिति के अध्यक्षता अधिकारी का कर्तव्य निभाने का आदेश दिया है। वे अपना कर्तव्य एवं उत्तरदायित्व के साथ शिकायत समिति का कार्य एवं क्रियाकलापों को भी संभालेंगे तथा उन को अतिरिक्त वेतन नहीं दिया जाएगा/In supersession to the earlier office order No. 453 dated 24.03.2023, the undersigned is pleased to order that Dr. Rashmi Ramesh Shanbhag, Scientist - D will perform the duties of Presiding Officer for Internal Complaints Committee for ICFRE-IWST, Bengaluru until further orders. She will be attending to the works and activities related to the Complaints Committee in addition to her own duties and responsibilities and no additional remuneration will be admissible to her.

  
 निदेशक/Director 30/6/2023

Standard Distribution



काष्ठ विज्ञान एवं प्रौद्योगिकी संस्थान  
INSTITUTE OF WOOD SCIENCE AND TECHNOLOGY



(भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद)

(Indian Council of Forestry Research and Education)

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार की एक स्वायत्त निकाय )

(An Autonomous Body of Ministry of Environment, Forest and Climate Change, Govt. of India)

डाकघर मल्लेश्वरम / P.O. Malleswaram, बेंगलुरु/Bengaluru – 560 003

No: 1-42/2021-22/IWST/Estt./ICC-1 / 4528

Dated: 24.03.2023

ORDER No. 4-53

In supersession to the earlier orders and in pursuance of the section of 4(2) of the Sexual Harassment of Women at Working Place (Prevention, Prohibition, Redressal) Act, 2013, the following Internal Complaints Committee has been reconstituted for IWST, Bengaluru.

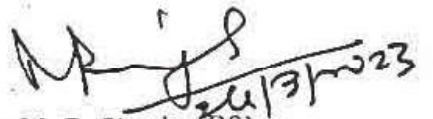
Presiding Officer	-	Dr. Mamatha B. S., Scientist-E, IWST
External Member	-	Ms. Shobha H.G. (NGO), Chief Functionary, Samaja Seva Samathi
Member	-	Mr. Ritesh D. Ram, Scientist-F, IWST
Member	-	Mrs. R. Athulya, Scientist-B, IWST
Member	-	Mrs. M. Sujatha Mathad, LIA, IWST
Member	-	Ms. J. Sushmitha, Technician, IWST

The Complaints Committee shall examine the complaints of sexual harassment of women at work places in pursuance of the judgement dated 13/8/1997 of the Hon'ble Supreme Court. The women employees of IWST can lodge a complaint before the Head of the Committee if they have any problem on the subject matter and the Committee will deal the matter confidentially.

The Complaints Committee will be deemed to be an inquiry authority for the purposes of the Central Civil Services (Conduct) Rules, 1964 and the report of the Complaints Committee shall be deemed to be an inquiry report under these rules. The Complaints Committee has to ensure the guidelines laid down by the Hon'ble Supreme Court.

The Complaints Committee must make an annual report to the ICFRE, Dehradun of the complaints and action taken by them under intimation to the undersigned.

All the above officers will be attending to the works and activities related to the Complaints Committee in addition to their present duties and responsibilities and no additional remuneration will be admissible to them.

  
(Dr. M. P. Singh, IFS)  
Director

Copy to:

1. All the members concerned through their respective Head of Division for information and necessary action.
2. All the women employees of IWST
3. Standard distribution & Notice Board of IWST.

दूरभाष/Phones: कार्यालय /Office: 080-23341731 (निदेशक/Director), 22190100, 200 (सामान्य/Gen)

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